

No.7(51)-E.III/85
GOVERNMENT OF INDIA
Ministry of Finance
(Department of Expenditure)

New Delhi, the 16th December, 1985.

OFFICE MEMORANDUM

Subject: Introduction of incentive among Central Government employees for promoting small family norms.

The undersigned is directed to refer to this Ministry's O.M.No.7(39)-E.III/79, dated 4th December, 1979 and 30th September, 1980 and the Ministry of Health and Family Welfare (Department of Family Welfare) O.M.No.37013/8/83-Ply., dated 24th May 1985 on the subject mentioned above and to state that representations have been received from Central Government employees and Associations of Private Medical Practitioners requesting that the benefit of incentives admissible to Central Government employees in terms of the O.Ms referred to above, may be extended to those Central Government employees, who themselves or whose spouse undergo sterilisation after two or three surviving children in private nursing home/private hospitals.

2. The matter has been considered in consultation with the Ministry of Health and Family Welfare and it has been decided that in the overall interest of the family welfare programme, a Central Government employee who or whose spouse has undergone sterilisation in a private nursing home or private hospital after two or three surviving children, may also be allowed incentives for promoting small family norms, provided he or she produces a certificate from the private medical practitioner/private hospital duly countersigned by a Civil Surgeon/District Medical Officer/Authorised Medical Attendant (under M.A. Rules)/Medical Officers of CGHS/ Central Government Hospital, who would, before countersigning the certificate, satisfy himself that the concerned Government employee or his/her spouse has actually undergone the sterilisation on the date mentioned in the certificate.

The other conditions for the grant of incentive as mentioned in the O.M. cited above, remain unaltered.

3. These instructions take effect from the date of issue of these orders. In other words the employees would be eligible to draw the special increment on the basis of the above decision from the first of the month following the date of issue of these orders. There is no objection to the extension of benefits of these orders to past cases where the sterilisation operations have been performed after the date of issue of this Ministry's O.M. dated 4th December 1979 and subject to the employees being

otherwise eligible for the same. In such cases also the special incentive increment would be payable to the employee from the first of the month following the date of issue of these orders at the rate admissible to the employee on the date of sterilisation operation. No arrears would be admissible in such cases.

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

(S.SUERAMANIAN)

Under Secretary to the Government of India

To,

All Ministries/Departments of the Government of India
as per standard list.

16th

No.7(51)-E.III/85

Dated the December, 1985.

Copy forwarded to:- (with spare copies as per standard list)